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Good morning, Sisters and Brothers at United Airlines,

This communication is addressed to members working under the Central Load Planner, Passenger Service, and Fleet Service agreements.

Last week, we finished reviewing the thousands of responses to the Union Survey on United negotiations. Based on your input, the membership's top priorities are clear:

Wages/pay progression

Increased flexibility with fixed holidays and vacations

Language in Article 10, Paragraph C (New Equipment, Technology, and Methods) to act on member concerns related to Artificial Intelligence

Address premiums for Leads, Move Team, and specialty desks

Accelerated contract improvements. Members have made it clear that improvements, including increased 401(k) contributions, should not be delayed until later years of the agreement while United Airlines continues to report strong profits.

Based on these survey results, we are preparing to meet with the Company during the week of November 9 to discuss these and other priorities. We will provide an update to the membership shortly thereafter. We understand the financial pressures created by the rising cost of living. We remain committed to negotiating a tentative agreement that fully addresses the needs of our union.

Solidarity will be essential to achieving these goals.

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President and Directing General Chair,
District 141, IAM Union

IAM District 141 Negotiating Team

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