



IAM Air Transport District 142
9633 S 48th St, Ste 100
Phoenix, Arizona 85044
816-982-6480
iamdl142@iamdl142.org

OFFICIAL NOTICE
DISTRICT 142 SPECIAL ELECTION

In accordance with Air Transport District 142 Bylaws, an officer special election will be conducted for offices of three General Chairpersons (GC), one Vice President Alaska Airlines, one Vice President At-Large, and two Trustees. The term of office for the listed positions will be from the completion of the Special Election until January 12, 2027. To nominate and/or have their ballot counted, a member must be in good standing of District 142. Members nominating/voting at the Local polling site must present valid photo ID, such as a state driver's license, company ID, military ID, passport, etc. Nominations for these offices can be made at a special meeting on **Friday, April 4, 2025**. In the event that members of your Local nominate more than the allotted number per office, there will be an endorsement vote on **Friday, May 16, 2025**. Both the nomination and endorsement meetings will take place at the address listed in this mailer from **6:00 a.m. to 8:00 a.m.** and **6:00 p.m. to 8:00 p.m.** (Local time zones).

If more than three candidates for General Chairperson, or more than one candidate for Vice President for Alaska Airlines, or more than one candidate for Vice President At-Large, or more than two candidates for Trustee receive the endorsement of four or more Locals there shall be an election. The election, if necessary, will take place by secret ballot vote at the address listed in this mailer on **Friday, July 11, 2025, 6:00 a.m. to 6:00 p.m.** (Local time zones).

CANDIDATE ELIGIBILITY

All candidates for District Executive Board Office shall be members in good standing in the IAM for not less than one year and not less than one year of continuous good standing in District 142. All candidates must be working at the trade one year immediately prior to their nomination and free from any delinquencies of any nature to the Local, District, or the International (in accordance with the International Constitution). Candidates for the Vice President Alaska Airlines position shall be employed by Alaska Airlines. Candidates for the Vice President At-Large position shall be employed by any of the remaining companies represented by District 142 for which a specific VP position does not exist.

LOCAL NOMINATIONS

A special nomination meeting for District 142 Officers will be held by each Local affiliated with District 142 on **Friday, April 4, 2025, 6:00 a.m. to 8:00 a.m.** and **6:00 p.m. to 8:00 p.m.** (Local time zones), at the nomination locations which can be found on the District 142 website at <https://atd142.org/2025-special-election/>. A valid nomination must have the nominator's and the candidate's(s') name(s), Local number, IAMAW book/card number (or employer and employee ID number), and position for which they are being nominated. The nominee and nominator must be in good standing of District 142. No nominee may be a candidate for more than one office. Self-nominations are allowed.

If a member sends their nominations by mail to the District Secretary-Treasurer at Air Transport District 142 9633 S. 48th St., Ste. 100, Phoenix, AZ 85044-5643, these must be received no later than **Friday, April 4, 2025**.

LOCAL ENDORSEMENT VOTE (If required)

The endorsement vote will be conducted by your Local. It will be held by secret ballot on **Friday, May 16, 2025, 6:00 a.m. to 8:00 a.m.** and **6:00 p.m. to 8:00 p.m.** (Local time zones).

ELECTION (If required)

Locals will conduct District 142 Officer election on **Friday, July 11, 2025, 6:00 a.m. to 6:00 p.m.** (Local time zones).

ABSENTEE NOMINATIONS/BALLOT

Members eligible to vote in the District 142 Election by absentee ballot are Members who: (1) reside more than 25 miles from the designated nominating/balloting place; or (2) are at work during the times of the Local nominations or balloting; or (3) are confined because of illness or injury; or (4) are on leave qualifying under family leave law; or (5) are working members on vacation or retirees more than 25 miles away from their residence on nomination, endorsement, or election days; or (6) are on official IAM business; or (7) are on employer travel

assignment; or (8) are on military leave, may nominate or participate in the endorsement vote and election by absentee nomination form/ballot, upon request.

All requests must be made singly, by the requesting member by using the QR code in this notice. For election info and access to absentee ballot request please visit <https://atd142.org/2025-special-election/>.



Members may also submit a request in writing using the attached form delivered by USPS mail or in person by the requestor to District 142 Secretary-Treasurer at Air Transport District 142 9633 S. 48th St., Ste. 100, Phoenix, AZ 85044- 5643. The following provisions apply: (1) the written request for an absentee ballot must be received by the District 142 Secretary Treasurer not later than 15 days before the election; (2) the request must contain the members full name, current address, IAM card number (or employer and employee ID number); (3) the member must sign the request; (4) if the records of District 142 indicate that the applicant is eligible to vote in the election, the District 142 Secretary

Treasurer shall immediately mail the absentee ballot once ballots have been printed; (5) if, in the judgment of the District 142 Secretary Treasurer, the member is not entitled to vote by absentee ballot, the member will be so notified, in writing, as soon as possible but no more than 5 days after receipt of the request for an absentee ballot.

In closing, if you have any questions, please contact your Local Recording Secretary or District 142 Secretary-Treasurer Joe Shultz at (816) 982-6480.

Fraternally yours,

Joseph H. Shultz, Jr.
Secretary-Treasurer

** Para solicitar este documento en español, por favor comuníquese con el Distrito 142 al (816) 982-6480.*

ABSENTEE NOMINATION/BALLOT REQUEST FORM

Members requesting to nominate and/or vote in the endorsement/election vote by absentee should make those requests as soon as possible. Absentee nomination forms must be received by April 4 2025. Absentee ballots for the May endorsement vote meeting must be received to your Local election PO Box (included in your absentee ballot return envelope) by May 16, 2025. In the event of an election, absentee election ballots must be received to your Local election PO Box by July 11, 2025.

You must mail this **Request Form** or a letter with the same information to Air Transport District 142 9633 S.48th St., Ste 100 Phoenix, AZ 85044 or visit <https://atd142.org/2025-special-election/> or scan the QR code in this notice and fill out the Nomination Request Form as soon as possible but no later than 15 days prior to the nomination/voting date set forth above and in the Notice of Nominations and Elections.



Please print and carefully enter the requested information. Clearly check the box next to the form/ballot you are requesting. Complete information is needed to process your request.

Local Number: _____ Membership Card Number: _____

(Note: Your membership card and local numbers can be found above your address on the front of this notice.)

Name: _____

Email: _____

Street Address: _____

City: _____ State: _____ Zip: _____

- I request a mail in nomination form for the following reason(s). Check all reasons that apply:
- I reside more than 25 miles from the designated local polling location.
- I am confined due to an illness or injury.
- I will be on family leave.

- I will be on vacation (active employees only).
- I will be on official IAM business.
- I will be on employer assignment/at work.
- I will be on military leave
- I am retired and will be more than 25 miles from my residence.

I request a mail in endorsement vote form for the following reason(s). Check all reasons that apply:

- I reside more than 25 miles from the designated local polling location.
- I am confined due to an illness or injury.
- I will be on family leave.
- I will be on vacation (active employees only).
- I will be on official IAM business.
- I will be on employer assignment/at work.
- I will be on military leave
- I am retired and will be more than 25 miles from my residence.

I request a mail in election form for the following reason(s). Check all reasons that apply:

- I reside more than 25 miles from the designated local polling location.
- I am confined due to an illness or injury.
- I will be on family leave.
- I will be on vacation (active employees only).
- I will be on official IAM business.
- I will be on employer assignment/at work.
- I will be on military leave
- I am retired and will be more than 25 miles from my residence.

Signature _____
(Must be signed)