**IAMAW Local Lodge 1782**

**P.O. Box 281617**

**San Francisco, CA 94128**

**Notice sent via U.S. Mail**

**Nominations and Election Notice**

In accordance with Local Lodge 1782 Bylaws and the IAMAW Constitution, Local Lodge 1782 will be accepting nominations and hold an election for the following Local Lodge 1782 Grievance Committee Person Position:

United-Sacramento Grievance Committee Person (1) one

Nominations for this position will be held at the regular monthly meeting of Local Lodge 1782 in November at the following date, time and location:

Wednesday, November 6, 2024

4:00 p.m.

Local Lodge 1782 Hall

1511 Rollins Road

Burlingame, CA 94010

Nominations will be accepted only from members in good standing of Local Lodge 1782. Candidates for elective office must be members of the Local Lodge for at least 1 year at the time of nomination and free from delinquency to the Local, District and Grand Lodges.

Per Local Lodge 1782 Bylaws- Article IV, Election of Officers, Section 13-No member shall be eligible to run for delegate to any convention of the District or Grand Lodge or run to office of the Local Lodge who has not been a member of the lodge for a period of one (1) year or longer, and has attended 50% of the regular monthly meetings in the 12-month period ending the date of the close of nominations. A member shall be considered exempt for the following reasons:

1. The member is on a regularly scheduled work shift during the meeting.
2. The member is on official Company or Union Business
3. The member is on military leave
4. The member is on verifiable illness or FMLA
5. The member is on vacation

It is each member’s responsibility to provide the necessary information to the Recording Secretary in writing prior to the Executive Board meeting in order to be excused.

Due to the resignation of the elected UA-SMF Committee Person, Article VIII- Committees, Section 4 (a) of the Local Lodge 1782 Bylaws states the following:

There will be a Grievance Committee consisting of committee persons that are elected from the following locations: San Francisco, Oakland, San Jose, Sacramento and Reno. **In the event of a vacancy of any committee person or the members fail to elect a Grievance Committeeperson, the President of the lodge, after consultation with the respective District Assistant Chair, shall appoint the committee. If the remainder of the term is greater than (6) months, an election shall be held to fill the vacancy**.

Per Local Lodge Bylaws -Article IV, Election of Officers, Section 10- To facilitate the constitutional requirement of mailing absentee ballots within (5) days of the close of nominations, Local Lodge 1782 provides the following language: **Nominations may not be submitted in writing. Members who are not present may be nominated, but they must have a letter of an acceptance slip on file with the Recording Secretary stating that they will accept the nomination for that particular office by the adjournment of the meeting in which nominations close. To be placed on the ballot all nominees must have a letter of acceptance slip on file with the Recording Secretary by the adjournment of the meeting in which nominations close.**

**Nomination acceptance by email will not be accepted by the Recording Secretary.**

* Local Lodge 1782 UA-SMF Grievance Committee election will take place (if necessary) on Wednesday, December 4, 2024 at the Local Lodge 1782 Hall, 1511 Rollins Road, Burlingame, CA 94010. Only members in good standing of Local Lodge 1782, United Sacramento, will be permitted to vote in the election. Polls will be open from 7:00a.m. to 6:00 p.m. to accommodate members working all shifts.
* **Per Local Lodge 1782 Bylaws-Article IV, Election of Officers, Section 12 -All Local Lodge elections, including but not limited to Officers, elected positions, Grievance Committee Persons and Delegates, shall be determined by a plurality of votes cast. A majority vote is not needed and runoff elections shall not be held. If a tie occurs in an election for a position lasting one year or longer, there shall be an immediate recount and if the tie is confirmed shall be the only exception causing a runoff election. Ties for any other reason needing to be broken shall be determined by whichever candidate(s) have the highest Union Seniority. Union Seniority shall be defined by the number of consecutive months currently paying union dues.**

* **If necessary, a run-off election will be held on the next regularly scheduled Lodge meeting in January 2025 at a date, time and place determined by the Local Lodge 1782 Executive Board.**
* The candidate will serve the remainder of the three year term.

In accordance with the IAM Constitution, any member entitled to receive an absentee ballot shall make a written request to the Recording Secretary of Local Lodge 1782 no later than fifteen (15) days before the election (12/4/2024).

To qualify for an absentee ballot, a member must:

* Reside more than 25 miles from polling place
* At work during the voting times
* Confined because of illness or injury
* On leave qualifying under U.S. and/or Canadian Family leave laws
* Working members on vacation or retirees more than 25 miles away from their residence on election day
* On official IAM Business
* On employer travel assignment or
* On military leave

In Solidarity,

Brenda Hattin

Recording Secretary

Local Lodge 1782

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