



## 2024 SHOP STEWARDS:

- You **HAVE THE RIGHT TO A SHOP STEWARD** anytime you say you want one
- Management **SHOULD NOT** assign a shop steward to you.
- You may request a steward of your choosing, & the company may inform you of stewards on shift
- Stewards assist with understanding your rights, observe meetings between you and company, and escalate concerns to union leadership & other activists.
- **Never attend a closed door meeting** with management without your steward. Even if you expect the discipline to be minor, a steward will take notes, help you ask the right questions, and uphold your contractual rights



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